

8 October 2020

HSBC tops three categories in Asiamoney's Leaders for Women survey

HSBC has ranked first among international banks in Asia-Pacific in three areas of Asiamoney's Leaders for Women survey. According to the magazine, HSBC was number one in the following categories:

- The percentage of women in our workforce across the region (56.5%)
- The percentage of women in senior management roles (34.6%)
- The percentage of women among our graduate intake (62%)

More than 60 banks in 16 markets in the region took part in the survey, which is published in Asiamoney's Women in Finance supplement.

HSBC has a number of initiatives in place that underline our commitment to gender balance – both in Asia-Pacific and across the globe. For example, our Accelerating into Leadership and Accelerating Female Leaders programmes are supporting colleagues to build the skills to progress into senior roles.

While our Balance employee network, focused on gender diversity, has more than 50,000 participants worldwide, the majority based in Asia.

In 2018, HSBC signed up to a commitment led by the 30% Club for the proportion of senior leadership roles held by women to reach 30 per cent by 2020. At the end of 2019, we had achieved 29.4 per cent.

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Note to editors:

HSBC Holdings plc

HSBC Holdings plc, the parent company of the HSBC Group, is headquartered in London. HSBC serves customers worldwide from offices in 64 countries and territories in our geographical regions: Europe, Asia, North America, Latin America, and Middle East and North Africa. With assets of US\$2,923bn at 30 June 2020, HSBC is one of the world's largest banking and financial services organisations.

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