

30 June 2020

## HSBC Japan announces partnership with the Japan Rowing Association

The HSBC Group in Japan has entered into a partnership with the Japan Rowing Association (JARA) to support para-rowers as they prepare to face the world in Tokyo next year.

In addition to providing important financial support, HSBC volunteers will support future training events.

Commenting on the partnership, Japan CEO Edward Weeks, President and Chief Executive Officer, HSBC in Japan, said, "Disability comes in many different forms, not all of which are visible. According to the World Health Organisation, over a billion people, or 15 per cent of the world's population, live with some form of disability.

"Our commitment to supporting JARA and the para-rowing community in Japan, is part of our broader Diversity and Inclusion initiatives. In particular our efforts to increase awareness and understanding around the challenges people with visible and invisible physical and mental health conditions face."

Diversity is in our roots. HSBC was founded in 1865 to finance trade between Europe and Asia, and we continue to bring different people and cultures together.

As a business operating in markets all around the world, we believe diversity brings benefits for our customers, our business and our people. We want a connected workforce that reflects the communities where we operate and helps us meet the needs of customers from all walks of life. Different ideas and perspectives help us innovate, manage risk, and grow our business in a sustainable way.

Founded in 1920, JARA oversees rowing clubs and competitions across Japan.

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**Photo:** Japan para-rowing team at 2019 World Rowing Championships

**Note to editors:**

**HSBC Holdings plc**

HSBC Holdings plc, the parent company of HSBC, is headquartered in London. HSBC serves customers worldwide from offices in 64 countries and territories in its geographical regions: Europe, Asia, North America, Latin America, and Middle East and North Africa. With assets of US\$2,918bn at 31 March 2020, HSBC is one of the world's largest banking and financial services organisations.

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