News Release



17 June 2019

HSBC APPOINTS NEW COUNTRY MANAGER IN JAPAN

Edward Weeks has been internally appointed President and Chief Executive Officer, Country Manager Japan, The Hongkong and Shanghai Banking Corporation Limited; Chairman, HSBC Securities (Japan) Limited; and Chairman, HSBC Global Asset Management (Japan) K.K., effective 13 August, 2019, subject to gaining the necessary approvals and completion of regulatory procedures.

Mr Weeks joins HSBC in Japan from Hong Kong, where he is currently Head of Business Development, Asia Pacific, for Global Banking. He has been with the HSBC Group since 2016.

Prior to joining the HSBC Group, Mr Weeks worked for Barclays from 2009 to 2016, initially as Chief Operating Officer for Investment Banking, Asia Pacific, and latterly as Chief of Staff for Asia Pacific and Chief Executive of the Hong Kong branch. From 1995 to 2008 he worked for UBS in Corporate Finance and Equity Capital Markets in London, Sydney and Hong Kong, in client-facing and business management roles. His last role was Global Chief Operating Officer for Equity Capital Markets.

After serving in Japan since 2016, the current President and Chief Executive Officer, Japan, Olivier Pacton, will move to Hong Kong to become Co-Head of the Financial Institutions Group (FIG) for Asia-Pacific.

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Notes to editors:

HSBC Holdings plc

HSBC Holdings plc, the parent company of HSBC, is headquartered in London. HSBC serves customers worldwide from offices in 66 countries and territories in our geographical regions: Europe, Asia, North America, Latin America, and Middle East and North Africa. With assets of US\$2,659bn at 31 March 2019, HSBC is one of the world's largest banking and financial services organisations.

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